

**LUDLOW ORDINANCE NO. 2022-2**

**AN ORDINANCE OF THE CITY OF LUDLOW, IN KENTON COUNTY, KENTUCKY, ADOPTING AN AMENDED COMPREHENSIVE PAY PLAN FOR THE NON-ELECTED CITY OFFICERS AND EMPLOYEES OF THE CITY OF LUDLOW, IN ACCORDANCE WITH KRS 83A.070(2).**

**WHEREAS**, KRS 83A.070(2) requires that the legislative body of each city fix the compensation of city employees and non-elected city officers in accordance with a personnel and pay classification plan; and,

**WHEREAS**, the City of Ludlow has created a Personnel and Pay Classification Plan for the employees and non-elected officers of the City of Ludlow, Kentucky; and,

**WHEREAS**, the City of Ludlow desires to revise its Personnel and Pay Classification to reflect the current market rate and value of its employees; and

**WHEREAS**, the City of Ludlow desires to revise its Personnel and Pay Classification to reflect the addition of the newly created position of Police Captain.

**NOW THEREFORE, BE IT ORDAINED BY THE CITY OF LUDLOW, KENTUCKY, AS FOLLOWS:**

**SECTION I**

That the Ludlow City Council hereby approves and adopts the revised Personnel and Pay Classification Plan for the employees and non-elected officers of the City of Ludlow, Kentucky, which is attached as **Exhibit A**. The revised Personnel and Pay Classification, as adopted herein, sets forth the department, position, authorized positions, and salary ranges for each of the established non-elected city officers, and all other city employees.

**SECTION II**

Any and all ordinances in conflict with this ordinance shall be, and hereby are, repealed to the extent of said conflict.

**SECTION III**

That this ordinance shall become effective upon its passage and shall be published under KRS §83A.060(9) and other applicable law. The ordinance may be published by summary.

Passed by City Council this \_\_\_\_\_ day of \_\_\_\_\_, 2022.

CITY OF LUDLOW, KENTUCKY

By: \_\_\_\_\_  
Joshua Boone, Mayor

ATTEST:

\_\_\_\_\_  
Laurie Sparks, City Clerk

FIRST READING: \_\_\_\_\_

SECOND READING: \_\_\_\_\_

PUBLICATION: \_\_\_\_\_

PAY/POSITIONS AUTHORIZATION PLAN 2021-22

DEPARTMENT	POSITION	AUTHORIZED POSITIONS	Salary Ranges	
			MINIMUM	MAXIMUM
ADMINISTRATION	<i>Administration</i>			
	City Administrative Officer	1	\$ 70,000.00	\$ 95,000.00
	City Clerk	1	\$ 50,000.00	\$ 70,000.00
	Treasurer	1	\$ 50,000.00	\$ 70,000.00
	Code Enforcement Citation Officer	1	\$ 19.00	\$ 30.00
	Administrative Assistant	1	\$ 12.00	\$ 18.00
<i>Police Chief</i>				
POLICE	Police Chief	1	\$ 76,000.00	\$ 92,000.00
	<i>Captain</i>			
	Captain	1	\$ 65,000.00	\$ 75,000.00
	<i>Lieutenant</i>			
	Lieutenant	1	\$ 62,000.00	\$ 71,000.00
	<i>Sergeant</i>			
	Sergeant	1	\$ 59,000.00	\$ 62,000.00
	<i>Patrol Officer</i>			
	Patrol Officer	7	\$ 42,000.00	\$ 59,000.00
	Police Officer--Part-time	4	\$ 20.00	\$ 30.00
<i>Police Clerk</i>				
Police Clerk	1	\$ 15.00	\$ 25.00	
<i>Fire/EMT</i>				
FIRE	Fire Chief	1	\$ 25,000.00	\$ 40,000.00
	Firefighter/EMT	0	\$ 15.00	\$ 20.00
	EMT	14	\$ 10.00	\$ 18.00
<i>Public Works</i>				
PUBLIC WORKS	Public Works Director	1	\$ 42,000.00	\$ 60,000.00
	Public Works Laborer	1	\$ 15.00	\$ 20.00
	Public Works Laborer (Seasonal)	1	\$ 12.00	\$ 15.00